



## Job Description

**TEAM:** Thriftmart

**TITLE:** Thriftmart Clothing Pricing Specialist

**REPORTS TO:** Thriftmart Store Manager

**CLASSIFICATION:** Part-Time

### JOB SUMMARY

The Thriftmart Clothing Pricing Specialist plays a key role in preparing donated clothing for sale by sorting, cleaning, assessing, pricing, tagging and organizing merchandise with accuracy, efficiency and care. This role helps ensure Thriftmart offers high-quality, well-presented clothing at prices that are competitive, fair and mission-supportive.

Working within Thriftmart's values and standards, the Clothing Pricing Specialist helps maximize store revenue, maintain quality control and keep merchandise moving efficiently to the sales floor. This is a physically active, hands-on role that requires strong judgment, attention to detail, a solid understanding of clothing value and the ability to work independently. A heart for Joppa's mission is essential, and the ideal candidate views this role as a calling to serve others, not simply a job.

### ESSENTIAL FUNCTIONS

#### Clothing Sorting, Preparation & Pricing

- Determine whether presorted clothing is sellable, salvage or not suitable for sale
- Inspect clothing for cleanliness, wear, damage and sellability
- Clean or prepare clothing as needed before pricing and tagging
- Assess the value of clothing and price items competitively and consistently
- Follow established pricing guidelines while using sound judgment for quality and value
- Accurately tag and prepare clothing for the sales floor
- Help ensure clothing reflects Thriftmart's standards for quality and value

#### Production & Workflow

- Work efficiently and independently to meet daily and weekly production goals
- Maintain organized pricing supplies, tags and workflow in the pricing area
- Help ensure donated merchandise moves through the pricing process in a timely manner
- Maintain a steady pace of production while meeting quality standards
- Identify unusual, high-value or specialty items and elevate them to the manager bin as needed
- Help route seasonal clothing appropriately based on store standards and timing
- Assist with other sorting, merchandising or backroom tasks as assigned

#### Store Support & Teamwork

- Maintain cleanliness, order and safety in the pricing area
- Work cooperatively with staff and volunteers involved in sorting, hanging and floor placement



- Function as part of the Thriftmart team, helping with overall store needs, activities and events
- Complete other duties as assigned

#### **PROFESSIONALISM, JUDGMENT & RELIABILITY**

- Demonstrate integrity, reliability and a strong work ethic
- Represent Thriftmart and Joppa with professionalism, kindness and respect
- Follow Thriftmart standard operating procedures and manager direction
- Demonstrate sound judgment in evaluating quality, condition and pricing
- Remain teachable, coachable and willing to grow in the role
- Understand and uphold organizational policies and expectations

#### **COLLABORATION & COMMUNICATION**

- Communicate clearly and respectfully with team members, volunteers and leadership
- Work well within a team while also taking initiative independently
- Receive and provide feedback in a professional and constructive manner
- Demonstrate good judgment and problem-solving when challenges arise
- Value joyful camaraderie and a relational work environment

#### **MINIMUM QUALIFICATIONS**

##### Education & Experience

- High school diploma or equivalent required
- Minimum of 2 years of pricing experience in a thrift store preferred
- Experience working with volunteers is a plus

##### Skills & Competencies

- Ability to meet production goals—must be able to price hundreds of items per shift
- Strong knowledge of clothing brands, quality and resale value
- Ability to assess merchandise value and price competitively
- Self-directed, self-motivated and able to work independently
- Strong attention to detail and accuracy
- Demonstrated reliability and consistent attendance
- Ability to problem-solve and seek practical solutions
- Effective verbal communication skills
- Ability to use Teams and Outlook for internal communication
- Availability to work Monday through Saturday during store hours as scheduled

##### Physical Requirements

- Ability to stand and walk for most of the shift
- Ability to bend, reach, grasp, sort, hang and move merchandise throughout the day
- Ability to work actively in a physical, fast-paced environment for full shifts
- Ability to lift and carry merchandise up to 25 pounds on a regular basis